

Broad-Based Black Economic Empowerment Verification Certificate

UNITEMP CC

Certificate No:01/B-BBEE/2014/00464/GEN

Registration no: 1986/008689/23
VAT no: 4010125773
Head Office, Location: 47 Flamingo Crescent,
Lansdowne,
Cape Town

PO Box 24110,
Lansdowne,
7779

Verification standard applied: Codes of Good Practice on Black Economic Empowerment
Issue of the rating standard applied: Section 9 of the B-BBEE Act 53 of 2003
Scorecard applied: Large Enterprise (>R35 million annual turnover)
Financial year rated: 2014

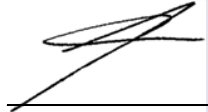
Element	Element weighting	Score
Ownership	20	0
Management Control	10	0
Employment Equity	15	10.09
Skills Development	15	1.18
Preferential Procurement	20	14.08
Enterprise Development	15	15
Socio-Economic Development	5	5
Overall Score	100	45.35

Broad Based BEE status level : **A level SIX contributor to B-BBEE**
BEE procurement recognition level : **60%**
Black Ownership : **0%**
Black Women Ownership : **0%**
Value Adding Supplier (Yes/No) : **YES**

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been determined in all material respects, in accordance with the Codes of Good Practice on Black Economic Empowerment, gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa. Our limited assurance report dated 23 October 2014 is available for inspection at the registered office of UNITEMP CC together with the accompanying Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed.

This Certificate has been determined on the basis of information provided by management that may not be complete in all respects. We do not accept or assume responsibility to anyone, apart from UNITEMP CC for our work, for this report, or for the conclusion we have reached.

Please note that ED and SED grants were taken into consideration up until 12 August 2014.



B-BBEE Approved Registered Auditor full Name: Gerhard Stols
B-BBEE Approved Registered Auditor Registration No: 509360 B
B-BBEE Approved Registered Auditor

Date of issue: 23/10/2014
Expiring date: 22/10/2015
Period of validity: 12 Months